UNIVERSITY OF MONTANA

WORKERS' COMPENSATION SUBSEQUENT INJURY FUND

INFORMATION PROVIDED ON THIS FORM DOES NOT AFFECT YOUR EMPLOYMENT OR BENEFITS WITH THE UNIVERSITY OF MONTANA.

The Subsequent Injury Fund was established by the Workers' Compensation Act to assist the vocationally disabled to obtain employment by offering a financial incentive to employers who hire certified workers.

1. Have you been certified for the Workers' Compensation Subsequent Injury Fund?

   ☐Yes If **yes**, in what state? _____
   ☐No
   ☐ Unknown

2. Do you have any permanent medical restrictions, whether or not work related, which might pose an obstacle to obtaining employment?

   ☐ Yes
   ☐ No

_____	_____
Employee's Signature	Date
_____	_____
Printed Name	Social Security Number
MTCC	
_____	_____
Department	Date of Hire

Instruction: Workers' Compensation Subsequent Injury Fund

The Legislature established the Subsequent Injury Fund in 1973 to assist persons with disabilities become employed by offering a financial incentive to employers who hire certified workers. The Fund is generated through an annual assessment of all Montana insures (Plans 1, 2 and 3). The assessment is allocated among insurers based upon their compensation and medical payments for the previous calendar year.

What is the definition of a person with a disability?

The law defines a person with a disability as a person who has a medically certifiable permanent impairment which is a substantial obstacle to obtaining employment or…reemployment…considering the person's age, education, training, experience and employment rejection.

As a worker, how will I benefit from being certified?

Being certified means you are more likely to be hired because there is a limit on the employer's workers' compensation liability if you become injured or re-injured on the job. When the limit is reached, the Subsequent Injury Fund assumes liability. If you are injured on the job, you are entitled to all the benefits due under the Workers' Compensation Act. Certification is not body part specific. The certification applies to any new injury.

How do I become certified?

If you think you have a medically certifiable permanent impairment (as defined by the American Medical Association's Guide to the Evaluation of Permanent Impairment), and a physician has given you permanent restrictions because of a permanent impairment, you may apply to the department for certification under the Subsequent Injury Fund.

Complete the form in its entirety and have your physician complete the Medical Evidence of Impairment portion. You may substitute other medical information if it contains equivalent information to that requested on the form. You may write the explanation yourself or ask your rehabilitation counselor or another party familiar with your situation and qualifications to write the explanation for you. Send the completed form to Pat Rogstad at this address:

Department of Labor & Industry
Employment Relations Division
PO Box 8011
Helena, MT 59604-8011
406-444-7737

Department personnel will review the information and determine whether you meet the requirements for certification set forth in the law. Department staff will notify you of their decision when they complete the review. If approved, you will receive a card identifying you as certified by the Subsequent Injury Fund benefits. Once certified, you are certified for life.

How do I file a claim with the Subsequent Injury Fund?

You must follow the standard procedure for filling a Workers' Compensation claim to be eligible for benefits under the provisions of the Workers' Compensation Act in force on the date of injury.