

Montana Campus Compact Recruitment Procedure

2021-2022 Grant Year

Overview:

Montana Campus Compact (MTCC) utilizes a “matching” recruitment procedure, in which qualified applicants are paired with a single host site by MTCC staff. MTCC will make use of information from both Host Sites and applicants to match skills, qualifications and workplace preferences.

After MTCC matches a candidate with a Host Site, the Host Site will have the opportunity to conduct an informational interview with their matched candidate. The Host Site will inform MTCC when they confirm or reject their matched candidate. Host Sites may reject candidates for the following reasons:

- Applicant asked not to be considered
- Applicant failed to respond to repeated communications with Host Site
- Applicant indicated that they do not meet advertised requirements for the position
- Interview revealed that the candidate was not well prepared
- Other (contact MTCC staff)

Timeline:

	Priority Application Round	Second Application Round	Third Application Round
Applicant Deadline	March 17 th , 2021	April 21 st , 2021	May 19 th , 2021
MTCC Staff reviews applications and interviews	February – March 2021	March – April 2021	April – May 2021
MTCC Staff matches candidates to Host Sites	March 24 th , 2021	April 28 th , 2021	May 26 th , 2021
Host Sites conduct informational interviews	March 24 th – March 31 st , 2021	April 28 th – May 5 th , 2021	May 26 th – June 2 nd , 2021
MTCC staff begins onboarding recruited members	April 2 nd , 2021	May 7 th , 2021	June 4 th , 2021

By signing here, I agree to the proposed MTCC Recruitment Procedure for the 2021-2022 grant year.

Name _____ Date _____

Signature _____ Host Site _____

