

Montana Campus Compact VISTA & Supervisor Training Guidance

Member Related Guidance

Statement of Purpose

This document provides guidance for Montana Campus Compact's (MTCC) VISTA host site organizations in regards to their VISTA member training schedule and attendance that members and supervisors must adhere to. It is the intent of Montana Campus Compact and VISTA to provide service members with adequate and impactful In-Service Training (IST) opportunities during their term of national service.

Responsibilities and Enforcement

All Montana Campus Compact facilitated in-person trainings, such as those listed on the yearly program calendar, are mandatory for all VISTA members. It is the responsibility of the VISTA and site supervisor to be aware of and allow VISTA members to attend these trainings.

VISTA and/or the Corporation for National and Community Service (CNCS) offer tailored In-Service Training opportunities to all MTCC VISTA members. These trainings often take place outside of Montana and MTCC encourage all VISTAs to attend these events. These separate IST opportunities are to be discussed and decided on by the VISTA and host site supervisor collectively. If a VISTA is to attend a CNCS offered IST opportunity, the VISTA member or supervisor will inform the MTCC VISTA Program Manager of the decision and logistical information such as dates and location of IST.

Members experiencing barriers to attend any of Montana Campus Compact's in-person trainings should contact the VISTA Program Manager as soon as possible. If a VISTA does miss a training event the VISTA and/or host site supervisor will propose a supplemental alternative training plan including webinars offered by VISTA Campus.

Host Site Supervisor Related Guidance

Statement of Purpose

This document provides guidance for Montana Campus Compact's (MTCC) VISTA host site organizations in regards to specific trainings or informational webinars each host site supervisors must attend in order to host a VISTA member with their organization. It is the intent of Montana Campus Compact and VISTA to provide host site supervisors with adequate and impactful trainings to prepare for and supervisor a VISTA member for the year-long service term.

Responsibilities and Enforcement

Each supervisor must attend the designated Host Site Supervisor Training via Zoom before their VISTA's first day of service as well as trainings designed to inform supervisors of changes to VISTA requirements, regulations, or MTCC expectations throughout the service term. Supervisors experiencing barriers to attending these trainings must inform the VISTA Program Manager immediately. Once informed of barriers the VISTA Program Manager and supervisors will decide how the host site supervisors will receive the appropriate training.