



## MTCC AmeriCorps Leader

### Position Description

|   |
|---|
| <p><b>Host Site Name:</b> Montana Technological University</p> <p><b>Position Type:</b> <input checked="" type="checkbox"/> AmeriCorps Leader  </p>   |
| <p><b>Sponsoring Organization:</b> University of Montana – Montana Campus Compact</p> <p><b>AmeriCorps Manager:</b> Dannette Fadness   fadness@mtcompact.org   406-243-5181</p> <p><b>Project Period:</b> September 1, 2022-August 31, 2023</p> |

| <b>AmeriCorps Position Objectives and Member Activities</b>   |   |
|---|---|
| <p><b>Primary Goal:</b> Provide mentorship and coaching to 30 low-income or first-generation college students.</p> <p><b>Secondary Goal:</b> Provide K-12 students, college students, and other community members opportunities to volunteer on Martin Luther King Jr. Day and Global Youth Service Day.</p> <p><b>Tertiary Goal:</b> N/A</p> |   |
| <p><b>Objective:</b><br/>The AmeriCorps member will orient themselves to AmeriCorps service, the service site, and project goals.</p>   | <p><b>Member Activity:</b> The member will participate in Pre-Service Orientation (PSO) upon beginning service.</p> <p><b>Member Activity:</b> The member will ensure they receive and participate in an On-Site Orientation Training (OSOT) upon arrival at the host site and communicate any project questions to the host site supervisor and/or the Montana Campus Compact AmeriCorps Manager.</p> <p><b>Member Activity:</b> The member will review their AmeriCorps Assignment Description (AAD) and become comfortable with the goals, objectives, and activities it contains.</p> |
| <p><b>Objective:</b><br/>Determine the role of the campus/community partner in the AmeriCorps project.</p>  | <p><b>Member Activity:</b> The member will meet with the campus/community partner to discuss collaborative opportunities and potential.</p> <p><b>Member Activity:</b> The member will maintain regular communication with the campus/community partner.</p>  |
| <p><b>Objective:</b> To support and expand college access</p>   | <p><b>Member Activity:</b> Team leaders will implement the curriculum given by our office in accordance to the program design</p>   |

|   |  |
|---|--|
| <p>activities in 5 target high schools across SW Montana reaching 120 students directly.</p>                        | <p>designed by MTCC in 5 high schools serving at least 120 students. This will target first generation and low-income students. They will provide twice weekly interventions to each student before, during, and after school.</p> <p><b>Member Activity:</b> The team will serve as advocates, mentors and resources to students in small groups.</p> <p><b>Member Activity:</b> Members will work with seniors in small groups to ensure that each senior completes the FAFSA and applies for all applicable scholarships.</p> |
| <p><b>Objective:</b> To provide 8 college students with meaningful service and community engagement activities.</p> | <p><b>Member Activity:</b> The team will work with area partners such as the Legion Oasis housing complex to mentor children.</p> <p><b>Member Activity:</b> The team will provide opportunities for academic mentoring and guidance for high school aged students.</p> <p><b>Member Activity:</b> The team will serve as advocates, mentors and resources to high school students through community partnerships with 5 high schools.</p>   |

|   |   |
|---|---|
| <p><b>Objective:</b> Contribute to the preparation and planning of a local Martin Luther King Jr. Read for Peace event.</p> | <p><b>Member Activity:</b> Be attentive to communications from MTCC regarding the planning, preparation, and timeline of Read for Peace events.</p> <p><b>Member Activity:</b> Communicate with local educators to schedule classroom reading events.</p> <p><b>Member Activity:</b> Recruit local volunteers from schools, colleges, and the community to participate in classroom readings.</p> |
| <p><b>Objective:</b> Complete one or more MLK Read for Peace classroom visits during January.</p>                           | <p><b>Member Activity:</b> Visit an elementary classroom at a pre-scheduled time to deliver a reading and reflection activity about the life and legacy of Dr. Martin Luther King Jr.</p>   |

|  |  |
|--|--|
| <p><b>Objective:</b> Organize a volunteer event for youth during the month of April to observe Global Youth Service Day.</p> | <p><b>Member Activity:</b> Communicate with stakeholders and local organizations to identify potential service projects and make a project selection.</p> <p><b>Member Activity:</b> Develop an actionable plan and timeline for the service project.</p> <p><b>Member Activity:</b> Recruit youth to volunteer in the project and ensure that participants have a positive experience performing the project.</p> |
|--|--|

## Position Qualifications & Benefits

### Required Qualifications:

- Some college experience,
- Excellent oral and written communication skills
- Possession of documentation of U.S. citizenship or status as a U.S. National or a lawful permanent resident alien of the United States
- Willingness to submit to a comprehensive criminal history check, including an FBI fingerprint check

### Preferred Qualifications:

- Associate's or Bachelor's degree
- Prior experience working or serving with youth and volunteers
- Experience working in an educational setting

### Benefits:

- A biweekly living allowance based on \$16,500/year (pre-tax);
- AmeriCorps Member health insurance;
- Income-eligible childcare assistance;
- Member Assistance Mental Health and Selfcare support;
- Ongoing professional development and networking opportunities;
- Participation in a statewide project dedicated to building the future of Montana's youth;
- Education Award of \$6,495 to pay for college, graduate school, or to pay back qualified student loans (pending completion of a minimum 1,700 hours of service over a 12-month period);
- Forbearance on qualified student loans.